2021-2022 Cherokee Elementary Improvement Plan

Cherokee Elementary School

Critical Initiative

Students will show a 5% increase on Reading STAR Assessment by the end of the 2021-2022 school year.

Objective:

Provide students with a high-quality education that supports student achievement.

Evidence-Based Practice Citation

As evidence by STAR Reading Reports, students will show improvement scores.

Activity

Class Size Reduction

Person responsible: Chris Hand	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: $18676.05   **Source of Funding: Title I**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Funds will used to hire additional teachers to reduce class sizes.	**Benchmark**: Student achievement and safety will increase due to smaller class sizes.	**Date:** 05/26/2022

Activity

Instructional / Reading Coach

Person responsible: Chris Hand	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: $24078.45   **Source of Funding:** Title I

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Beginning of the year STAR scores compared to the end of the year STAR scores.	Benchmark: increase STAR Reading and Math Assessment Scores	**Date:** 05/27/2022

Activity

Reading Interventionist

Person responsible: Principal	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: $75000.00   **Source of Funding:** ESSER II

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
State test scores	Benchmark: Increase % of students at / above grade level on state testing	**Date:** 05/27/2022

Activity

STAR Reading B.O.Y. Results (Beginning of Year)

Person responsible: K-6 Classroom Teachers	**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Reading Proficiency Scores	Benchmark: 5% increase in Reading scores	**Date:** 05/27/2022

K   29%

1st   46%

2nd   38%

3rd   33%

4th   57%

5th   19%

6th   28%

Activity

STAR Reading M.O.Y. Results (Middle of Year)

Person responsible: K-6 Classroom Teachers	**Launch Date:**

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)		**Benchmark(s)**	
K	41%	Benchmark: 5% increase in STAR Reading Scores	**Date:** 05/27/2022
1st	51%		
2nd	41%		
3rd	44%		
4th	62%		
5th	48%		
6th	31%		

2021-2022 Cherokee Elementary Improvement Plan

Cherokee Elementary School

Critical Initiative

Provide research-based professional development.

Objective:
Provide students with a high-quality education that supports student achievement.

Evidence-Based Practice Citation

ELA COS Turn Around Training

- October 12, 2021- Phase 1
- January 7, 2022- Phase 2

Horizons PD

- August 4, 2021 - K-3 new teachers, SPED teachers, LRS
- September 7, 2021 - Refresher- 3rd grade, LRS

Activity

LETRS Training (Webinars)

Person responsible: Classroom Teachers	**Launch Date:** 08/02/2021

Required Resource(s):	
Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Complete online webinars for Units 1-4	**Benchmark**: 5% STAR Reading scores increase	**Date:** 05/27/2022

Activity

LETRS Training (Coursework)

Person responsible: Classroom Teachers	**Launch Date:** 05/27/2022

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
Complete coursework for Units 1-4	Benchmark: 5% increase in STAR Reading scores	**Date:** 05/27/2022

2021-2022 Cherokee Elementary Improvement Plan

Cherokee Elementary School

Critical Initiative

Students will show a 5% increase on Math STAR Assessment by the end of the 2021-2022 school year.

Objective:

Provide students with a high-quality education that supports student achievement.

Evidence-Based Practice Citation

As evidence by STAR Math Reports, students will show improvement scores.

Activity

STAR Math B.O.Y. Results (Beginning of Year)

Person responsible: 1st-6th Grade Classroom Teachers		**Launch Date:** 05/27/2022
Required Resource(s): **Financial Resource:** **Other Resource:**	**Source of Funding:**	

Activity Measure(s)		Benchmark(s)	
1st	59%	**Benchmark**: 5% increase in STAR Math Scores	**Date:** 05/27/2022
2nd	36%		
3rd	43%		
4th	50%		
5th	17%		

Activity Measure(s)	Benchmark(s)
6th 33%	

Activity

STAR Math M.O.Y. Results (Middle of Year)

Person responsible: 1st-6th Grade Classroom Teachers   **Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)		Benchmark(s)	
1st	70%	Benchmark: 5% increase of STAR Math Scores	**Date:** 05/27/2022
2nd	45%		
3rd	48%		
4th	62%		
5th	53%		
6th	44%		

2021-2022 Cherokee Elementary Improvement Plan

Cherokee Elementary School

Critical Initiative

Integrate art to support learning in the content areas.

Objective:

Provide students with STEAM opportunities across the school district.

Evidence-Based Practice Citation

Teachers will provide evidence of integrating art in grades K-6 through pictures or work samples.

2021-2022 Cherokee Elementary Improvement Plan

Cherokee Elementary School

Critical Initiative

Participate in Robotics activities.

Objective:

Provide students with STEAM opportunities across the school district.

Evidence-Based Practice Citation

Robotics Club was available to every 5th and 6th grade student.

Activity

Robotics Club

Person responsible:	**Launch Date:** 08/09/2021
Required Resource(s):	
Financial Resource: $1600.00	**Source of Funding:** At Risk High Hopes
Other Resource: ESSER III	

Activity Measure(s)	**Benchmark(s)**	
Students use engineering skills. build robots, and compete against one another.	**Benchmark**: 100 % Robotics Team Participation	**Date:** 05/27/2022

2021-2022 Cherokee Elementary Improvement Plan

Cherokee Elementary School

Critical Initiative

Implement STEAM opportunities to improve student achievement.

Objective:

Provide students with STEAM opportunities across the school district.

Evidence-Based Practice Citation

All students are provided STEAM time within their daily schedule.

Activity

Engineering Activities

Person responsible: Pre K- 6th Grade Classroom Teachers	**Launch Date:** 08/09/2021

Required Resource(s):
Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
3rd Grade Students worked collaboratively to engineer a pickup system to stack a series of 6 cups without using their hands.	**Benchmark**: 100% pf students participated in the activity	**Date:** 05/27/2022

2021-2022 Cherokee Elementary Improvement Plan

Cherokee Elementary School

Critical Initiative

Faculty, staff, and students are provided opportunities to participate in various health screenings.

Objective:

Provide students with a safe and healthy learning environment.

Evidence-Based Practice Citation

Medical professionals come on campus to perform health screenings for faculty, staff, and students.

Activity

Kindergarten and 2nd Grade Vision Screenings

Person responsible: Nurse	**Launch Date:** 09/15/2021

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Vision Research and the school nurse completed vision screenings on all Kindergarten and 2nd grade students (with parent permission).	**Benchmark**: Healthy Students	**Date:** 05/27/2022

Activity

Kindergarten and 2nd Grade Hearing Screenings

Person responsible: School Nurse	**Launch Date:** 09/10/2021

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
The school nurse completed vision screenings on all Kindergarten and 2nd grade students (with parent permission).	Benchmark: Healthy students	**Date:** 05/27/2022

Activity

Employee Wellness Screenings and Flu Shots

Person responsible: School Nurse	**Launch Date:** 11/17/2021

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Employee Wellness	Benchmark: 100% Participation throughout the year	**Date:** 05/27/2022

2021-2022 Cherokee Elementary Improvement Plan

Cherokee Elementary School

Critical Initiative

Students in Kindergarten - Sixth Grade will be provided with Social Emotional Learning platforms.

Objective:

Provide students with a safe and healthy learning environment.

Evidence-Based Practice Citation

Kindergarten - 6th grade complete Rhithm and Second Step SEL lessons.

Activity

Rhithm

Person responsible: Counselor	**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: $2656.25   **Source of Funding: ESSER II**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Rhithm is used to identify students' emotional needs.	**Benchmark**: Less counselor referrals	**Date:** 05/27/2022

Activity

Second Step SEL Curriculum

Person responsible: Counselor		**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: $4489.20   **Source of Funding: ESSER II**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Second Step SEL Curriculum is provided to all Kindergarten - 6th grade students by lesson completed by the Counselor.	Benchmark: Less Counselor referrals	**Date:** 05/27/2022

Activity

Counselor

Person responsible: Principal		**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: $39292.85   **Source of Funding: Title I**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Counselor	Benchmark:	**Date:**

2021-2022 Cherokee Elementary Improvement Plan

Cherokee Elementary School

Critical Initiative

The Peer Helper Program (P.A.T.H.) will be used to help promote positive, mental, and emotional support to students.

Objective:

Provide students with a safe and healthy learning environment.

Evidence-Based Practice Citation

The Peer Helper Program (P.A.T.H.) is used to reduce the number of counselor referrals through the year.

Activity

Peer Helpers

Person responsible: Counselor	**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: $6000.00   **Source of Funding: Bullying Grant**
Other Resource:

Activity Measure(s)	Benchmark(s)	
Social and Emotional Helth	**Benchmark**: Decrease counselor referrals for mental health	**Date:** 05/27/2022

Activity

Peer Helper Activities and Meetings

Person responsible: Counselor	**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
PEER Helper Training August 23, 2021	Benchmark: Less counselor referrals	**Date:** 05/27/2022
PEER Helper Training September 7, 2021		
PEER Helper Training October 14, 2021		
*PEER Helpers chosen October 13.		
PATH Substance Awareness Week October 25-29, 2021		
PATH Kindness Week February 14-17, 2022		
*PEER helpers help deliver food bags weekly.		

Activity

PATH Campaigns

Person responsible: Counselor	**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	Benchmark(s)	
• Substance Awareness Campaign October 25-29, 2021	Benchmark: Less Principal and Counselor Referrals	**Date:** 05/27/2022
• Kindness Campaign February 14-17, 2022		

Cherokee Elementary School

<div style="background: teal; color: white;">Supportive Environment</div>

Critical Initiative

Conduct regularly scheduled drills to practice safety procedures.

Objective:

Provide students with a safe and healthy learning environment.

Evidence-Based Practice Citation

Fire, Severe Weather, and Lockdown drills are practiced several times throughout the year.

Activity

Fire Drills 10/15/21, 11/17/21, 12/8/21

Person responsible: Principal	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource:	Source of Funding:
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
100% of students and staff are trained for emergency drills.	**Benchmark**: Increase staff and student safety	**Date:** 05/27/2022

Activity

Lockdown Drills 9/25/21, 1/12/22

Person responsible: Principal	**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
100% of students and staff are trained for emergency drills.	Benchmark: Increase staff and student safety	**Date:** 05/27/2022

Activity

severe Weather Drills 10/13/21

Person responsible: Principal	**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
100% of students and staff are trained for emergency drills.	Benchmark: Increase staff and student safety	**Date:** 05/27/2022

2021-2022 Cherokee Elementary Improvement Plan

Cherokee Elementary School

Critical Initiative

Truancy letters are sent home by the Student Success Coach for students with excessive absences.

Objective:

To promote positive daily attendance while implementing district-wide attendance policy.

Evidence-Based Practice Citation

Cherokee Elementary School's counselor will pull data from PowerSchool and contact parents of excessive absences.

Activity

Student Absence Notification

Person responsible: Counselor & Student Success Coach	**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Notification letters pulled from PowerSchool	**Benchmark:** Decrease student absences	**Date:** 05/27/2022

2021-2022 Cherokee Elementary Improvement Plan

Cherokee Elementary School

Critical Initiative

Perfect attendance is recognized at the end of the year.

Objective:
To promote positive daily attendance while implementing district-wide attendance policy.

Evidence-Based Practice Citation

Evidence is gathered throughout the school year from PowerSchool to gather perfect attendance.

Activity

Honor's Day Program

Person responsible: Principal		**Launch Date:** 08/02/2021
Required Resource(s):		
Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
Students with perfect attendance will be awarded in May at the Cherokee Elementary School Honor Day Program.	**Benchmark**: Decrease studend absences	**Date:** 05/27/2022

Cherokee Elementary School

Stakeholder Engagement

Critical Initiative

Provide regular and effective communication with all stakeholders.

Objective:

Provide family and community engagement opportunities to encourage active partnerships for schools.

Evidence-Based Practice Citation

Cherokee Elementary uses social media and monthly newsletters to communicate with stakeholders.

Activity

SMORES Monthly Newsletter

Person responsible: Principal	**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Each month, Cherokee Elementary completes a SMORES newsletter with current and upcoming information.	**Benchmark**: Increase parent communication	**Date:** 05/27/2022

Activity

Blackboard Communication Platform

Person responsible: Principal	**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: $811.50   **Source of Funding: Title IV**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Teacher and parents receive information of school events	Benchmark:	**Date:**

Activity

Social Media Announcements

Person responsible: Principal	**Launch Date:** 05/27/2022

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Events, information, and pictures are shared on Cherokee Elementary School's Facebook and Twitter pages.	Benchmark: Increase parent communication	**Date:** 05/27/2022

2021-2022 Cherokee Elementary Improvement Plan

Cherokee Elementary School

Critical Initiative

Develop opportunities to involve stakeholders in school activities.

Objective:

Provide family and community engagement opportunities to encourage active partnerships for schools.

Evidence-Based Practice Citation

Stakeholders are invited to attend several school activities throughout the year.

Activity

Back to School Bash

Person responsible: Principal		Launch Date: 08/05/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		

Activity Measure(s)	Benchmark(s)	
Back to the School Bash was to invite parents, students, and stakeholders to meet the teacher and tour their classroom for the 2021-2022 school year.	**Benchmark**: Increase stakeholder involvement	**Date:** 05/27/2022

Activity

Breakfast with Santa

Person responsible: Principal	**Launch Date:** 12/14/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Sign in sheet	Benchmark: increase stakeholder participation	**Date:** 05/27/2022

Cherokee Elementary School

Stakeholder Engagement

Critical Initiative

Promote a partnership with parents and stakeholders to promote Literacy.

Objective:

Provide family and community engagement opportunities to encourage active partnerships for schools.

Evidence-Based Practice Citation

Cherokee Elementary will promote literacy by hosting Literacy Night, STAR data sent home, and SRIP meetings with parents.

Activity

1st & 2nd Grade Literacy Night

Person responsible: 1st & 2nd Grade Teachers	**Launch Date:** 10/14/2021

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	**Benchmark(s)**	
Sign in Sheet	**Benchmark**: increase parent communication	**Date:** 05/27/2022

Activity

Accelerated Reading Fun Fest

Person responsible: Librarian	**Launch Date:** 11/05/2021

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Pictures and List of students in attendance	Benchmark: parent participation	**Date:** 05/27/2022

Activity

Literacy Night

Person responsible: Principal	**Launch Date:** 02/15/2022

Required Resource(s):
Financial Resource: **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Parent Sign In Sheet	Benchmark: Increase parent participation	**Date:** 05/27/2022